

Case Study from HU CRTP Case Study Bank

Marc Johnson is a 48 year old Afro-Latino man who arrived from Puerto Rico 2 years ago to attend his daughter, Carla's graduation from the University of the District of Columbia (UDC). Mr. Johnson was immediately able to get employment as a custodian in a local high school paying \$28,180 per year. Most importantly, he gets full benefits (*pension, health insurance, etc*).

His 22 year old son Pedro lives with him and is currently enrolled as a freshman at UDC.

Pedro works part-time, seven days a week at a local supermarket and goes to school full time. Mr. Johnson feels that he was fortunate to have been given a job to work around children and was relieved that he had revealed his bipolar diagnosis on his employment application form. He has nothing to hide!!!. His illness is controlled by a combination of Valporic Acid and Seroquel, which he has been taking since his early teens. His only regret is that Pedro was recently Given a bipolar diagnosis. Pedro does not have health insurance and he is not sure what to do.

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Mr. Johnson has begun frequenting a local Latin Club nightly. His consumption of alcohol has escalated from use to abuse. While at the club he met Peggy a 22-year-old college drop out. They dated for two months and then broke up. Shortly after they broke up, Peggy informed him that she was HIV positive and encouraged him to take the test. He got tested, was confirmed HIV positive and prescribed Atripla. He has been promoted as a supervisor in the school system and has moved to another ward. He intends to keep his HIV diagnosis a secret. He has also decided to change his healthcare provider by choosing one closer to his new apartment. In his first meeting with the provider he is unsure what he should disclose.

Case Study Discussion Questions

How will the following ACA provisions that impact's Mr. Johnson's care:

- Elimination of pre-existing conditions exclusion
- Dependent coverage
- Non-discrimination protections
- Are undocumented individuals eligible for care?
Is Mr. Johnson in this category?
- State-based health insurance marketplaces, with subsidies based on income
- Network adequacy, Plan Formularies and inclusion of "essential community providers"